Transformative Change
Considering Technology

The purpose of this exercise is to start a discussion about technology needs and the tools that might be available to meet those needs. Using the right tool in the right way can mean "accomplishing more in less time, and often with fewer resources."[1] June Holley suggests in her book, The Network Weavers Handbook (2012), that a first step in integrating technology into your change process is to think about the goals of your organization and what technologies, tools, and platforms will provide the support needed to bring about change. This exercise is related to the following guiding principle:

Scaling of transformative change will occur if effective and appropriate technology is used to strengthen resources and expertise.

Part One: Describe the core elements of the innovation. Brainstorm a list of technology tools needed to bring about change and/or record the names of people within your organization or professional network that could help in identifying appropriate technology tools for your goals.

Describe the innovation:
Brainstorm a list of technology tools:
Short on ideas? Who can help identify appropriate technology tools for this goal?

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[1] Meehan, D. & Reinelt, C. (2012, October). Leadership and Networks: New Ways of Developing Leadership in a Highly Connected World. Retrieved from
http://www.leadershiplearning.org/new-report-leadership-and-networks-new-ways-developing-leadership-highly-connected-world

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Part Two: Follow the prompts below to help your group think about connections to increase efficiency and creativity as you work towards reaching your goals.

Who?
- Who else is doing this work or has goals similar to ours?

How?
- How are they doing it? What systems, infrastructure, and staffing do they have in place to meet their goals?

What?
- What technology tools and technical assistance are they using? Might some or all of it work here? Can we collaborate to share knowledge and resources to better meet our goals?

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