

Transformative Change

Considering Partnerships Discussion Guide

The purpose of this tool is to assist a group in a guided discussion on the cultivation and engagement of partners in scaling an innovation.

This tool is associated with the following guiding principle:

Scaling transformative change will occur if practitioners engage in networks to gain access to expertise, professional development, and other vital resources.

Consortia bring together community colleges in networks, making connections to other colleges and to employers. While implementing and scaling an innovation, community colleges can draw upon local, state, and national expertise to share resources, and they can partner with workforce agencies, employers, universities, community-based organizations, and others to address important needs.¹

Discussion Questions:

1. What is the strategic value of consortium partnerships and networks in scaling innovation?
2. What networks and social media tools can you cultivate and deploy to help scale your innovation?
3. How could the Transformative Change Network help you to produce better scaling outcomes and at the same time help to inform the field?

¹ Bragg, D. D., Kirby, C., Witt, M. A., Mix, S., Feldbaum, M., Liu, S., & Mason, M. (2014, February). *Transformative Change Initiative*. Champaign, IL: Office of Community College Research and Leadership, University of Illinois at Urbana-Champaign.



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Section One – Scaling Target(s)

Directions for completion:

- **Scaling Target:** Describe the best fit receiving target for this innovation (within your institution, a coalition partner, broader partnership or group).
- **Supporting Factors:** Why are they a good target for scaling, what conditions or factors will support an interest and commitment to the innovation?
- **Next Steps:** What is the next step in advancing the scaling opportunity?

Scaling Target	Supporting Factors	Next Steps



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Section Two – Implementation Partners

Directions for completion:

- **Implementation Partner:** Describe the partners needed to facilitate the implementation of the innovation to your Scaling Target during their implementation (reflect on your project sponsors and enablers).
- **Potential Contribution:** Describe what this partner will contribute that will support the implementation project.
- **Motivation:** What value will the partner derive from participating in the innovation project?

Implementation Partner	Potential Contribution	Motivation

